

## Quincy Public Schools Commitment to Diversity, Equity, and Inclusion

Quincy Public Schools strives to create an inclusive and racially affirming environment that welcomes and values the diversity of our staff and students. We foster fairness, equity, and inclusion to create a workplace environment where everyone is treated with respect and dignity.

Join the team and be part of a dynamic, multicultural community, working in a district that values the unique and important contributions of all employees.



## HOW TO APPLY

Please send a resume and cover letter to:

Ms. Allison G. Cox  
Director of Human Resources and Educator  
Development  
Quincy Public Schools  
34 Coddington Street  
Quincy, MA 02169

[allisoncox@quincypublicschools.com](mailto:allisoncox@quincypublicschools.com)



Lunar New Year Beechwood Elementary School



Hall of Flags,  
Quincy High  
School



Central  
Middle  
School

Visit our website at  
[quincypublicschools.com](http://quincypublicschools.com)



The Quincy Public Schools District  
is an equal opportunity employer



AN  
INVITATION  
TO APPLY



## QUINCY PUBLIC SCHOOLS



Quincy Public Schools is seeking educators who are highly qualified, reflect the racial and ethnic diversity of our students and community, are committed to the ideals of public education, are able to engage effectively with students and parents, and are committed to providing high-quality, anti-biased, and culturally responsive learning opportunities for students.

We look forward to meeting you!



# WHY QUINCY?

- **Commitment to Diversity, Equity, and Inclusion:** QPS is committed to ensuring the best possible educational experience and opportunities for our students, with a commitment to improving and prioritizing efforts to recruit, develop, and retain a more diverse employee workforce in order to better meet the needs of our students and their families. District and school-wide goals ensure that DEI values are prioritized. Through ongoing professional development, QPS staff receive training in anti-bias, social justice & equity issues.
- **Our Schools:** Students attend schools based on neighborhood areas. Thanks to strong community support, South-West Middle School is the district's 3rd new school since 2010, with a new Squantum Elementary School in the planning stage. The city also recently acquired a 53,000-foot building to establish its own special education learning center.
- **Support for New Educators:** QPS offers a number of supports for new educators, including a mentoring program, orientation and training, professional development opportunities, and an Educator Evaluation system designed to encourage and support professional growth.

- **Commitment to Excellence:** Public Education is strongly supported in Quincy for its all-important role in the development of individuals as both citizens and as productive members of the local and regional economy. The Quincy Public Schools enjoy a long-standing tradition for innovative curriculum and excellence in public education.
- **Vibrant Community:** Quincy is a vibrant, multi-cultural community with a long tradition of commitment to our schools. Home to historical sites including the John Adams and John Quincy Adams birthplaces and the Adams home at Peacefield, Quincy also boasts 27 miles of shoreline as well as miles of hiking trails throughout the Blue Hills Reservation.
- **Strong Community Support for Public Education:** Our district has strong support from the community, with more than 100 local business partners providing funding, training, and employment experience, mentors, and volunteers to enhance the educational opportunities for students.



Quincy High School

- **Students and Families:** Quincy's students reflect a rich variety of cultural and ethnic backgrounds. QPS student demographics include: 40.2% Asian; 7.4% African American/Black; 8.4 % Hispanic; 39.9% White; 3.7%; multi-race non-Hispanic; >1% Native American or Pacific Islander. Economically disadvantaged students make up 34.5% while 15.5% are English learners and 18.5% are students with disabilities. Parents play an active and important role, through local PTOs, Citywide PTO, QPAC, and ELPAC organizations.
- **Competitive Salaries and Benefits:** Employees enjoy competitive salaries and benefits, including comprehensive medical and dental insurance plans.
- **Accessibility:** The MBTA red line has four stops in Quincy: North Quincy, Wollaston, Quincy Center, and Quincy Adams, along with many MBTA bus routes throughout the city. Many school locations are accessible by MBTA subway and bus routes.



North Quincy High School

